

Provisional program

MODULE 1: Pre-Selection – the First Stage of Open Competition

The module will start by explaining the main axes of the new EPSO selection procedures. The consecutive sessions will cover four tests constituting the Computer-Based Testing (CBT) pre-selection stage i.e. verbal, numerical, abstract reasoning and situational judgment test. It will explain the methodology to be used and will offer tips and tricks for efficient and successful solving of the different tests. Subsequently, the participants will have the opportunity to take part in a test of multiple choice questions (MCQ). The module will conclude with a tutorial on preparation of an online application and further discussion on practical aspects of EPSO competitions.

MODULE 2: Understanding EU Integration, Law and Policies

This module will focus on the concise presentation of European integration, EU law and policies as reshaped after the entry into force of the Lisbon Treaty. The main aim of this module is threefold: to assure a better overall understanding of the EU; to provide the participants with an overview of topics which could constitute a basis for certain tasks at the AC, notably case studies, group exercises and oral presentations; and to focus specifically on two major topics, namely the internal market and competition law, which will be used for the next day's training for Module 3.

As one day is certainly not sufficient to tackle all topical issues exhaustively, the last session will offer tools and skills to undertake further individual preparations and studies on EU matters.

MODULE 3: Assessment Centre (AC) – the Second Stage of Open Competitions

The AC replaces the previous lengthy system of separate written and oral examinations. It is composed of four constitutive elements: a written case study in the field, a group exercise, an oral presentation and a structured interview. As such, it constitutes a final filter to select the best candidates who will then be placed on the reserve lists. This module is designed to fulfill a double role. Firstly, it prepares the participants to successfully take and pass each component of the AC by presenting the methodology, best practices and some useful tips and tricks. Secondly, it allows the participants to test themselves in the assignments and moreover, gives a unique chance to observe the performance of other candidates.



